

JULY 2016

Walmart World



We Are Family

Experience the fun of Walmart's annual weeklong Shareholders celebration. **PAGE 25**



Setting Up for Success

10 a.m., May 31, 2016, at Store 5737

Greg Foran, president and CEO of Walmart U.S. (center), helps prepare the Fresh area at this Neighborhood Market in Fayetteville, Ark., for the coming rush of Shareholders Week visitors.

July 2016 Contents

4 LETTERS

+ 5 IT'S MY WALMART
Own the Business

+ 15 SPARK COOL
Fresh Ideas for
Summer Days

+ 37 WE ARE WALMART
Stories of
Amazing Associates

+ 43 ANNIVERSARIES
Find the Name of
Someone You Know

+ 64 CHECKOUT
Caption This

+ 25 FEATURE
Shareholders 2016
Experience all the fun, excitement,
and wonder of the Shareholders
Week celebration. It's all about
the associates!



WHEREVER YOU SEE
THIS SYMBOL, FIND MORE ON

Walmartworld.com.

ARTICLE Your dress code questions
are answered.

VIDEO Associates share what makes
them happiest on the job.

ARTICLE See FAQs about health savings
accounts (HSAs).

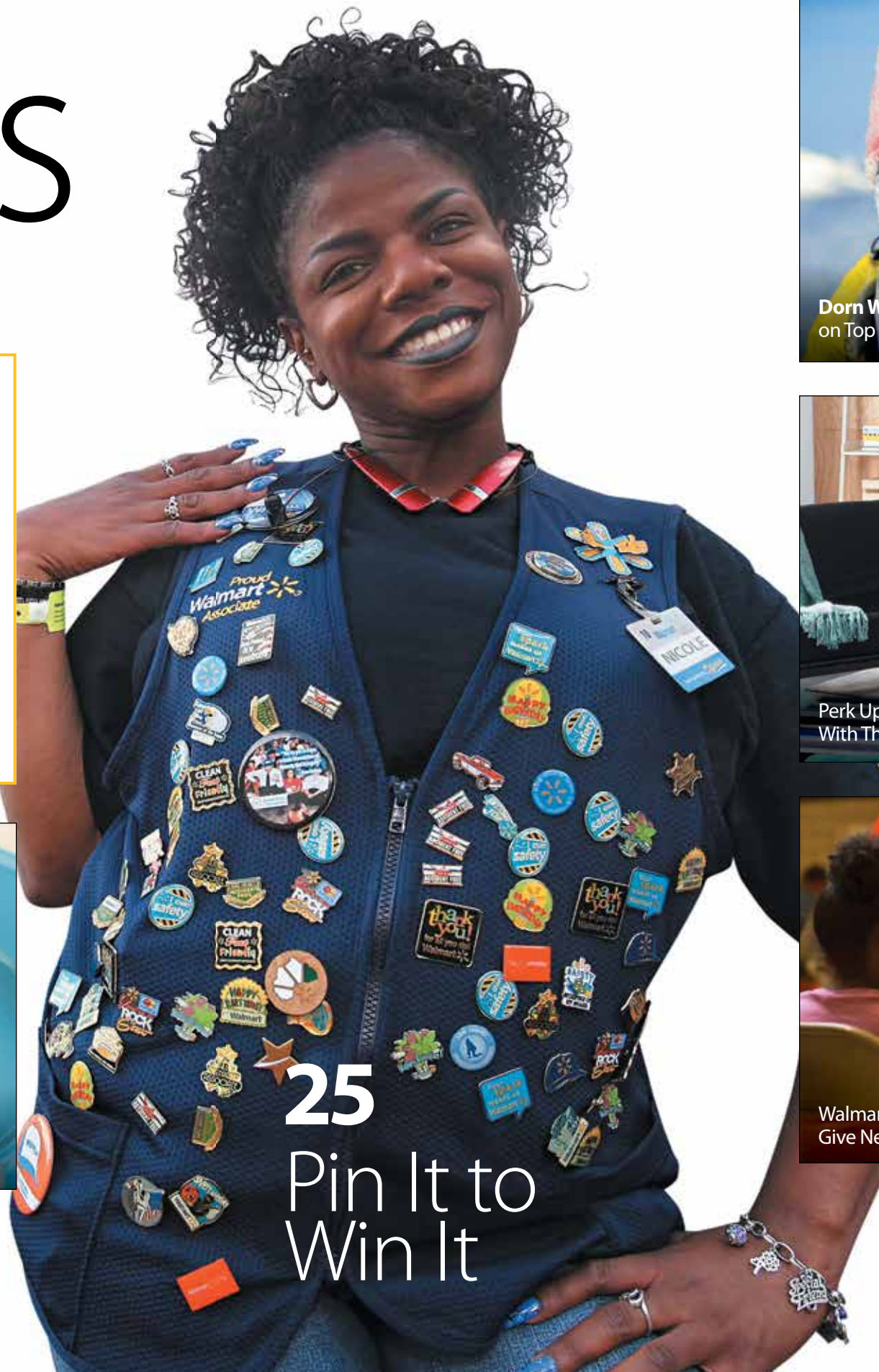
BE THE FIRST TO KNOW!
Subscribe to our email newsletter.



Grill Up a
Sweet Burger

20

Nicole Brown, co-manager,
Store 407, Killeen, Texas, displays
her pin collection at Shareholders 2016.



25
Pin It to
Win It



Dorn Weninger,
on Top of the World

38

Photo provided by North Pole Marathon/npmarathon.com



Perk Up the Dorm
With These Easy Tips

16



Walmart Associates Help
Give New Shoes to Kids

40

FROM OUR READERS

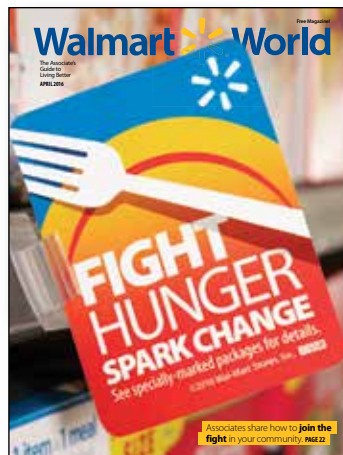
Monthly Must-Read

The April 2016 issue of *Walmart World* is wonderful. It contains articles about outdoor activities, fellow associates, hunger, and author Debbie Macomber. When I open a Debbie Macomber novel, I'm soon immersed in the lives of her characters.

I look forward to reading *Walmart World* with its excellent articles and photos. Thank you.

Mina Isham, cashier, Store 2332, St. Albans, Vt.

Thanks, Mina. We had a blast creating the April issue. We look forward to hearing from readers like you each month!



Editor in chief
John Soldani
John.Soldani@wal-mart.com

Content manager
Kallie Lederman

We want to hear from you. Send your story ideas to wmworld@wal-mart.com or submit them at walmartworld.com/YourStoryIdeas.

No responsibility can be accepted for unsolicited manuscripts or photographs, which must be accompanied by a self-addressed stamped envelope. The views expressed in this magazine are not necessarily those of the publisher or Wal-Mart Stores, Inc. Walmart World is a proprietary publication of Wal-Mart Stores, Inc., and is intended for use by Walmart at its discretion. The editor reserves the right to select and edit letters for publication. Some stories may appear in other publications, including those intended for external audiences. All material that you submit to Walmart World shall become the property of Wal-Mart Stores, Inc., and submission shall be deemed a transfer of all right, title, and interest to the materials submitted. Walmart World is not responsible for verifying the accuracy of material submitted by our readers. The views and opinions expressed on third-party websites do not necessarily state or reflect those of Walmart World and are not meant to substitute for professional advice.

Stores: If you'd like your subscription numbers adjusted, please email us at wmworld@wal-mart.com.



Printed on partially recycled paper

SOCIAL LIFE

Seen on Facebook

@dougmcmillon

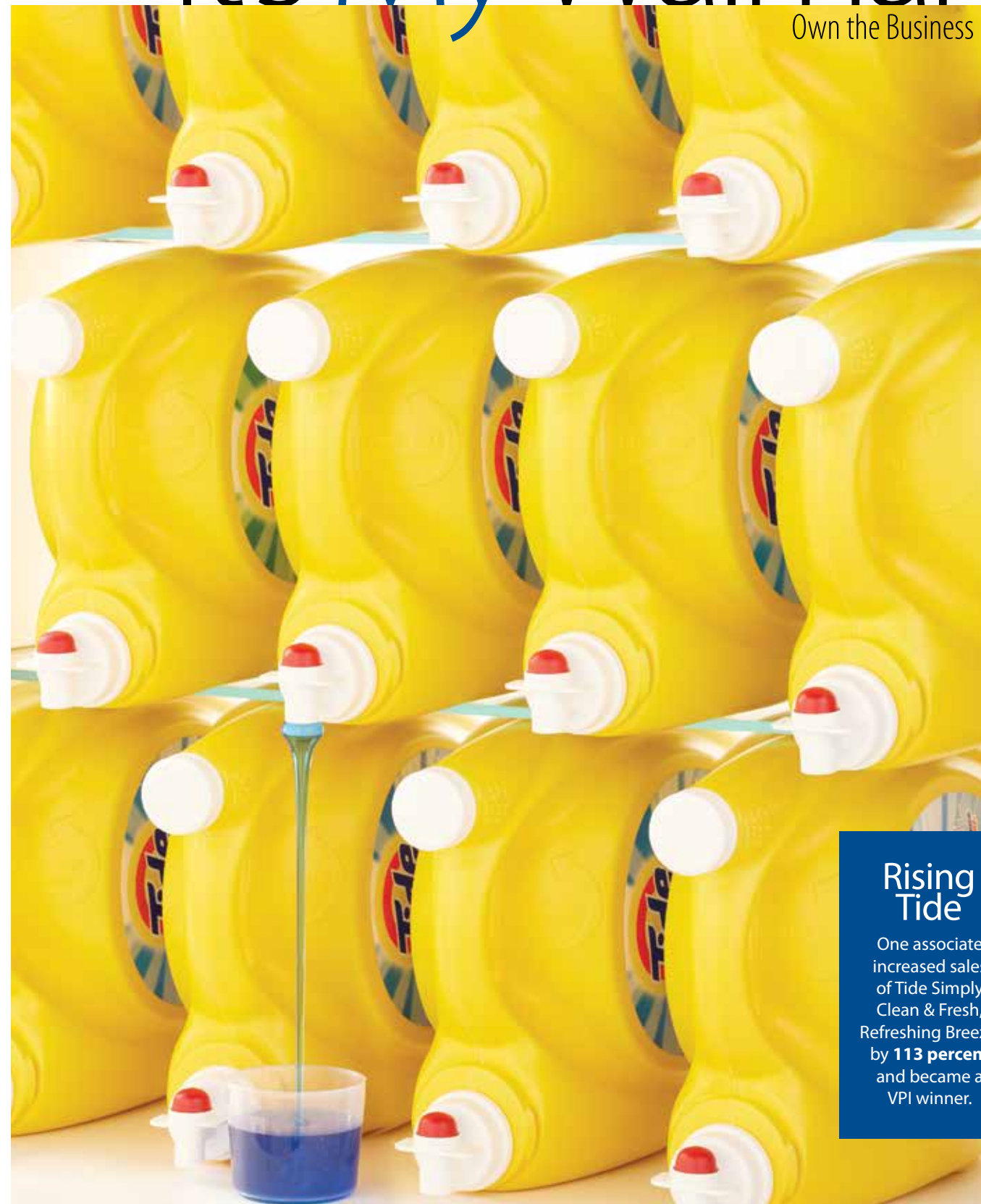
president and CEO of Wal-Mart Stores, Inc.

Easy for me to choose my favorite moment from **#WalmartShares**—surprising **Dwight Blanton** with a promotion to Assistant Manager! ... Dwight, you are awesome! Thanks for all you do for our customers and your community, and thanks for being part of the meeting this morning.



It's My Walmart

Own the Business



Rising Tide
One associate increased sales of Tide Simply Clean & Fresh, Refreshing Breeze, by **113 percent** and became a VPI winner.

CLAYTON MCOGG

Assistant Manager

Store 3441 | White Plains, N.Y.

IT'S MY VPI

How I Did It

"I featured the Tide close to the front end and Action Alley, so it was one of the first things customers saw when they came in the store. I kept that feature filled and clean, especially on weekends, when we do most of our sales. I also recommended the product to customers—one bottle lasts a long time."



SIGN UP TO PLAY

Sign up for VPI on The WIRE between the 10th and 20th of every month.



My VPI Success Story

My Volume Producing Item

Tide Simply Clean & Fresh Detergent, Refreshing Breeze Scent, 138 fl. oz.

Why I Chose It

"The rate of fills. Customers were putting three or four in their carts. I use it myself."

My Results

September 2014
\$14,298
September 2015
\$30,504
Increase
113%

HAPPY TO HELP

Slice of Life

This service deli features freshly cut meats, delicious cheeses, and an associate who always has a smile to share.

How do you set up your department for success?

I always follow the 10-Foot Rule. Even when I'm behind the counter, I greet customers, and I try to get to know them by name. I also always make sure to clean in front of my customers, so they know we're neat and sanitary.

What do you do to offer great customer service?

When people ask me about something that's not in the service deli, I take off my apron and gloves and walk them to what they're looking for.

What does your great service mean to your customers?

I have a lot of customers who come in every day, and I know what they want. They feel like family because I've made that bond with them.

MEANH EVANS

Department Manager, Deli

Store 1554 | Stockton, Calif.



"My job is very fast-paced, and we have a lot of regular customers. It makes me feel good to help people."

Meanh Evans



Ruth Alfaro (far right), bakery department manager, and bakery associates **Perla Vasquez** (left) and **Cecibel Alache** (middle) keep bread fresh and in stock for customers.

ON THE JOB

Baked-In Success

How the bakery in Store 3795 in North Bergen, N.J., became a top performer.

Whether customers are in the market for warm French bread or custom-made cakes, **Ruth Alfaro**, bakery department manager, and her team make sure folks leave satisfied. Their hard work is bringing in the dough: "We are always busy," says Ruth.

What's the recipe for success?

- **Keep learning.** All bakery associates are well-trained and knowledgeable about the products, customer service, and food-safety procedures.
- **Talk often.** Weekly team meetings—for both morning and afternoon shifts—help keep everyone informed.
- **Know your customers.** Ruth schedules herself to work at the bakery's busiest times so that she can help with the higher volume of customers.

All that said, customer service is the most important factor, especially when it comes to cakes. Ruth estimates that 40 to 45 customers come in every day with special orders, and she works hard to meet all of their needs.

"Even if it's last-minute, I'll take the order," Ruth says. This commitment to service keeps her customers coming back. "So many people say, 'You made that great cake for my birthday! I'll always shop at your store!'"



Best Value: SPF 50
 Equate Ultra Protection Sunscreen SPF 50 was rated one of the best values on the market by *Consumer Reports*, which found that Equate sunscreens provided better sun protection than more-expensive national-brand products.

1,300
 Roughly the number of items in the Equate brand, from pain relievers to lotions to bug sprays

Up to 40 Percent Savings
 Equate products must be equivalent to or better than the national brands. They must also offer an average savings of up to 40 percent compared to national brands.

After Burn
 If you forget to apply Equate sunscreen, you might need some Equate Aloe After Sun Gel, rated 4.5 stars on [Walmart.com](https://www.walmart.com).

+ Learn more about Walmart's Private Brands at walmartworld.com/Brands.

WHAT'S IN STORE

Shine On

Hitting the beach? **Equate**, a Walmart Private Brand, helps you have fun in the sun and saves you money, too.

New Scholarship for College-Bound Kids

Bethel University of McKenzie, Tenn., is partnering with Walmart to offer the Servant Leadership Scholarship. It's the largest scholarship program Walmart has ever been a part of, and it's open to 18- to 25-year-old dependents of Walmart associates. Applicants must also have a GPA of at least 3.0 and an ACT score of at least 21.

DARREN BOOZER

PROMOTED TO

Assistant Manager

Store 4556 | Savannah, Ga.

JUST PROMOTED

Why Darren Rocks

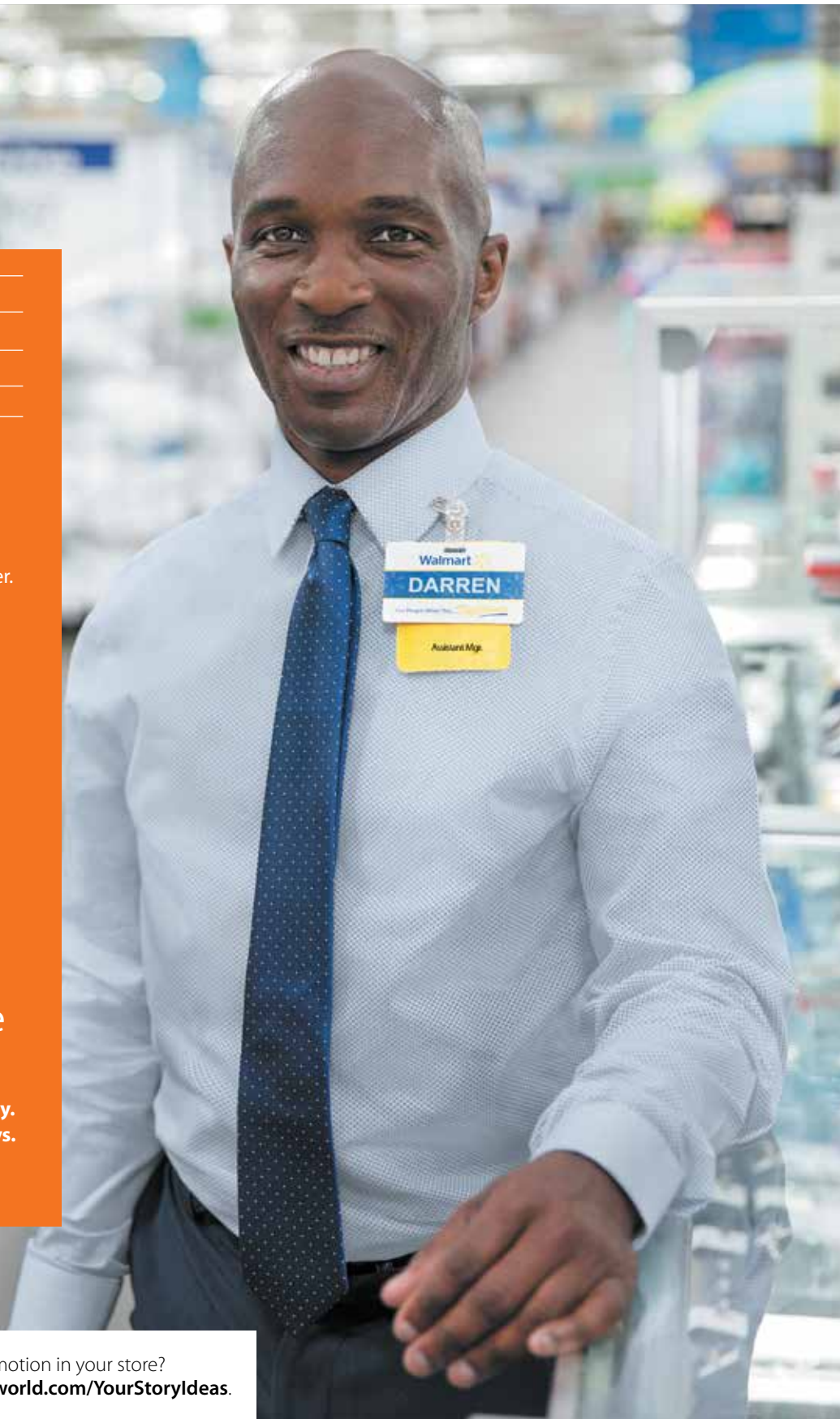
"He has strength of character. On days when I'm not here, I have no problem leaving him as manager on duty."
Scott Kittle, store manager

Darren's Management Style

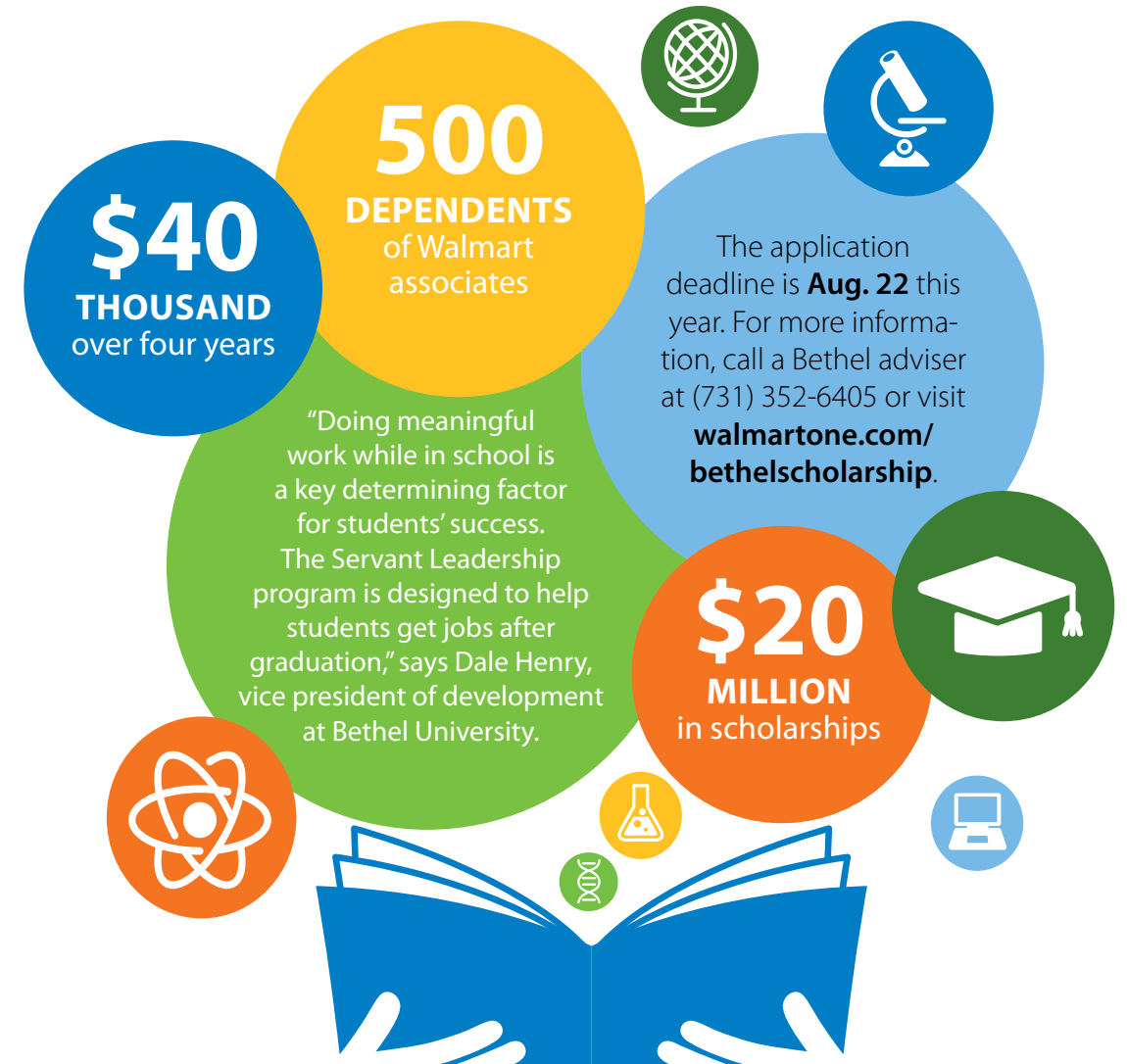
"I'm always training and developing. I like to work with associates, get beside them, and show them it's possible and that it's not something I haven't done."

Darren's Advice for Moving Up

- Be open to learning new things from anybody.
- Don't get set in your ways. Change is inevitable.
- Strive for success.



+ Who earned a promotion in your store? Tell us at walmartworld.com/YourStoryIdeas.



+
STORIES ONLINE
Get the scoop at walmartworld.com/News.

3-2-1 Save With Walmart MoneyCard
Get cash back* on purchases: 3 percent at Walmart.com, 2 percent at Walmart and Murphy USA gas stations, and 1 percent in Walmart stores.

Get Free Scholastic Books
Buy participating items from Kellogg's®, Coca-Cola®, HERSHEY'S®, or The J.M. Smucker Company at Walmart, and get a free book. For more details, visit FreeBookOffer.com.

Veterans Welcome Home Commitment Exceeds Goal
Since May 2013, Walmart has hired 130,828 veterans, surpassing the original goal of 100,000. Walmart has now pledged to hire 250,000 veterans by the end of 2020.

*Cash back is credited to card balance at end of Reward Year, and is subject to successful activation and other eligibility requirements. Fees apply. See card package or visit WalmartMoneyCard.com for additional details.

Introducing "Top Hat"

Outstanding customer service could help you win this Happy to Help recognition pin in July and August.

Associates chose all of our Happy to Help pin designs. "Top Hat" here got about 48 percent of the 61,481 total votes cast, beating out the other two contenders to become our July and August pin.

Learn how you can earn this limited-edition Happy to Help pin by visiting walmartworld.com/HappyToHelp.

"It feels great to know somebody recognized I did a good job."

Melissa Beer, a cashier at Store 242 in Paola, Kan., won a Happy to Help "Trucker Hat" pin for her quick action and compassion when a customer in her line looked ill.



Spark Cool

Fresh Ideas for Summer Days



Design on a Dime

Multicolored washi tape is sleek and inexpensive and doesn't leave residue on your walls, making it an easy way to add a new look.

Turn the page for more on this and other cool secrets.

HOW-TO

Be Cool at School

Get a stylish look (and save money) with the latest decorating trends.

Mints, corals, and grays. **Stephanie Reibling**, VP DMM, Home Management, Home Office, who oversees Walmart's Back to College efforts, says you'll see these top-trending colors in stores this year, particularly in bedding and accent pieces.

For the easiest decorating, she suggests customers focus on a color, print, or furniture finish that resonates with them and choose coordinating items to personalize the space. "It's so easy to include a decorative pillow or a rug to make a room your own," she says. "Don't be afraid to mix and match."



1

2

3

STUDY AND LIVING SPACE

SEATING

1 / Arrange for sitting, sleeping, or lounging.

In stores now.
Mainstays Metal Arm Futon With Mattress

STORAGE

2 / Versatile storage and seating.

In stores this month!
Mainstays Collapsible Storage Ottoman

PILLOW

3 / On-trend color and pattern with fun pompoms.

In select stores now.
Better Homes and Gardens Ikat Chevron Toss Pillow



SHOP ONLINE
Find all of these items online at Walmart.com.

SLEEPING SPACE

BEDDING

4 / Hits the trends with mint and coral.

In stores this month!
Mainstays Navy Medallion Bed in a Bag

TABLE

5 / Popular item in new colors—gray and mint.

In stores this month!
Mainstays Parsons End Table

SEATING

6 / Plush chair in new patterns and colors.

In stores this month!
Mainstays Butterfly Chair

RUG

7 / Soft, durable, and stain- and fade-resistant.

In stores now.
Mainstays Manchester Shag Rug



MORE ONLINE
Explore our **FREE pickup** service and find more tips on how to design on a dime at walmartworld.com/Dorm.



4

5

6

7



FRAME YOUR FAVORITES

Transform the drab walls of a college dorm room with washi tape's trendy prints and colors. Use it to frame a collage, movie posters, or inspirational quotes.



FOCUS ON THE FUN

Used on its own, washi tape adds instant personality to any room. Geometric shapes, patterns, or mountains and trees—the possibilities are endless!

SHOW OFF THOSE SMILES

First-day-of-school photos call for picture-worthy frames. Washi tape can frame the excitement on your kid's face.

SIMPLE TRICKS

How to Be Wild at Art

Want to display your favorite photos and art in a fun and snazzy way? Colorful washi tape is the way to go.

Made from natural fibers, washi tape is available in loads of bright hues like hot pink, green, orange, and yellow. Best of all, it doesn't leave a sticky residue when removed, making it safe for dorm room walls and kids' bedrooms.

MISTY HUNDLEY

Co-Manager
Store 1498 | Greensboro, N.C.

Misty (right) and her daughter Alexis Trent love using washi tape to decorate.



QUICK TIPS
Toast Is Tops

For anyone pressed for time—college student to parent—a quick snack or meal is a loaf of bread away.

"Our French Bread loaf is baked fresh daily, and it's only \$1," says **Bradlee Underwood**, senior buyer, bakery—breads, rolls, and cookies—at the Home Office. Try it as toast with these favorite, flavorful toppings.

Strawberry Dream

- cream cheese
- +
- sliced strawberries
- +
- chopped pistachios
- +
- melted chocolate-hazelnut spread

Cucumber Crunch

- hummus
- +
- cucumber slices coated in vinegar
- +
- minced red bell pepper
- +
- hefty dose of black pepper

Avocado Drizzle

- smashed avocado
- +
- quartered cherry tomatoes
- +
- Great Value finely shredded Parmesan cheese
- +
- drizzle of Great Value Balsamic Vinaigrette Salad Dressing

Taste of Honey

- chocolate-hazelnut spread
- +
- sliced banana
- +
- chopped walnuts
- +
- drizzle of honey



RECIPE OF THE MONTH

Pineapple-Bacon Burgers

Call your friends—dinner's on the grill! And it's made with delicious organic ground beef from Walmart.

Recipe sent to us by

ROBERT GALLEGOS

Department Manager, Photo Center and Wireless

Store 3729 Sparks, Nev.



Prep time: 1 hour, 25 minutes (includes chill time)
Cook time: 24 minutes

- 2 lbs organic ground beef**
- 3 tbsp Great Value Italian Salad Dressing**
- ¼ tsp Great Value ground black pepper**
- 1 15.25-oz can pineapple slices**
- 8 slices Great Value Naturally Hardwood Smoked Bacon**
- ¾ cup Great Value Honey Barbecue Sauce**
- ¼ cup Great Value honey**
- 1 tbsp Great Value lemon juice**
- 1 8-count package Great Value hamburger buns**

- 1.** In large bowl, combine beef, dressing, and black pepper; don't overwork meat. Shape into 8 patties.
- 2.** Press 1 slice of pineapple into each patty and wrap each with 1 slice of bacon. Secure with a toothpick and place in 9-inch-by-13-inch pan, pineapple side up.
- 3.** In medium bowl, whisk together ingredients from barbecue sauce through lemon juice. Pour ⅔ cup sauce mixture over burgers and refrigerate 30 minutes to 1 hour. Reserve remaining sauce mixture for serving.
- 4.** Grill over medium heat, pineapple side down, and brush with any sauce mixture left in pan. Close lid; cook 10 to 12 minutes. Turn burgers and grill over medium-low heat for 10 to 12 minutes. Remove toothpicks before serving.

Makes 8 servings.
Per serving (1 burger patty): 479 calories, 19 g fat (7 g saturated fat), 86 mg cholesterol, 642 mg sodium, 46 g carbohydrate, 1.5 g fiber, 29 g protein



FOR PRESERVING FRESH HERBS

1 / Freeze herbs with woody stems, like rosemary and thyme, in olive oil (which reduces freezer burn), and then pop them out when ready to cook. Avoid freezing soft herbs like mint or basil, as it can impact flavor.

FOR A CLEANER KITCHEN

2 / Lemon wedges frozen in vinegar are perfect for freshening up your garbage disposal. Just drop one in whenever you need to waft away an unwelcome smell.

FOR BETTER ICED COFFEE

3 / Make frozen coffee cubes to drop in your iced (or hot) coffee. They won't water down the flavor of your morning (or afternoon) cup of joe.

ONE ICE CUBE TRAY, THREE WAYS

Cool Ways to Tray

Ice cube trays are handy for making so much more than everyday ice.



Cool Breeze

A simple way to feel instantly refreshed.

O2 Cool Deluxe Water Misting Fan

Splashdown!

This sturdy pool with bright colors is a fun way for kids to keep cool.

Intex 6-Foot Snapset Pool

Top Hat

A big hat is a must for keeping the sun off of my face and neck.

Women's Floppy Hat With Mélange Accent Border

Totally Relaxed

A hammock is the perfect way to enjoy a summer evening.

Vivere Double Hammock With Stand Combo (available online only at Walmart.com)

A Taste of Home

My grandma in Mississippi used to make sun tea. Just add tea bags and water to a clean glass jar, replace the lid, and let it sit in the sun for three to five hours.

Great Value Iced Tea Family Size Tea Bags

TRY IT MY WAY

My Chill Zone

Tracie shares how to keep cool like a Floridian.

I grew up in Mississippi and now live in Florida, so I know heat. Keeping cool is second nature to me. Last July, we had more than 20 days of temperatures of 90 F or higher here in Tampa. We get a lot of tourists at our store who aren't used to the hot, steamy conditions. My advice to them: Drink a lot of fluids.

That's what I do. When I'm at home with my family, there are always plenty of drinks on hand. I also try to stay out of the sun between noon and 3 p.m.—it's brutal. But the big key to staying cool is having a hammock for me and a pool for my grandson. On those hot days, I like to relax on my hammock, with my floppy hat always close by.

TRACIE LATIMER

Department Manager, Toys

Store 3197 | Tampa, Fla.

Pictured: Tracie with her grandson, Rylee



10 ITEMS OR LESS

Chill Out

Beat the summer heat with these cool recommendations from Walmart buyers.

1. **Reddy Ice**
Fifty percent of ice sales occur during summer.
2. **Fun Pops**
Freeze, eat, and feel refreshed!
3. **CryoMax Cold Pack**
Made in the USA!
This pain-soothing pack stays cold for up to eight hours. Just slip it into the included cover wrap.
4. **Perfect Cooling Towel**
Wet, wring, wear. It feels dry and keeps you cool for hours.
5. **Stanley Classic 25-Ounce Vacuum Water Bottle**
This larger-size bottle keeps drinks cold for 36 hours.
6. **O2 Cool Deluxe Water Misting Fan**
Add ice for a chillier spray.



7. **Rubbermaid Easy Release Ice Cube Trays**
Made in the USA!
Freeze fruit in water for flavorful ice cubes.
8. **Buzz Bee Toys Water Warriors Outlaw Water Blaster**
A top seller. The tank holds 48 ounces of water, which means fewer breaks in play to refill.
9. **O2 Cool 5-Inch Battery- or USB-Operated Portable Fan**
This powerful mini-fan plugs into a portable charger.
10. **Ozark Trail Larimore Hydration Pack**
Includes a 2-liter beverage reservoir plus compartments for hiking necessities.



DIFFERENCE MAKER

The annual Shareholders Meeting is always a massive celebration of associates. This year's message: **Know that you can make a difference.**



Judith McKenna, executive vice president and chief operating officer, Walmart U.S.



Shareholders Begins!

Associates from around the world descended on the University of Arkansas in Fayetteville during the first week of June. On the agenda: awesome shows, celebrities, meeting new friends, and experiencing the history and culture of Walmart. Associates also got a sneak peek at the ideas and programs that will make a difference for their stores and facilities in the next year.



+ Watch DJs Bo and Antonio launch their radio show at walmartworld.com/WalmartRadio.



Watch them whip: Walmart Radio DJs **Antonio Williams** (shown here) and **Bo Woloszyn** drew massive crowds of autograph seekers and fans. They hosted line dances, singalongs, and more.

Vendor Fair: The fair featured tents housing a carnival (where associates could get photos taken in a giant Barbie box), an area for makeovers and free haircuts, Race Time with NASCAR race cars, and more. Plus: food! The Jack Daniel's barbecue platters seemed especially popular.



Miles of Smiles

Throughout the week, associates enjoyed the Vendor Fair, toured The Walmart Museum and Home Office, saw a baseball game, and rocked out at star-studded concerts. All for free!



Concerts: 3 Doors Down performed Wednesday night. Other bands included the Goo Goo Dolls, Daughtry, and American Authors.





The International Experience

Associates from 27 countries traveled to Northwest Arkansas to experience Shareholders. Now they get to bring the energy and enthusiasm home to their stores.



Fired up: Brazilian associates were thrilled to hear that the Olympic torch would visit many stores in their country this year.



Magic: Team Asda, from the United Kingdom, went all in on a "spellbinding" Harry Potter look.



"We've had the opportunity to learn about Walmart culture, the history of this company, and the achievements that associates have made in the past 50 years. I want to share this experience."

Weinan Chen, senior manager of Culture and Engagement, Home Office, Walmart China, Shenzhen



"It doesn't matter whether you're an associate from Guatemala, Canada, or Asda. You might speak different languages, but something brings us together. It's culture."

David Cheesewright, president and CEO, Walmart International



Associates from Mexico cheer the start of the International meeting.

Happy anniversary: This year, Walmart celebrates 25 years of business in Mexico and 20 years in China!



"Smiley sends the right message about customer service, everyday low prices, and having some fun along the way," says **Judith McKenna**, executive vice president and chief operating officer, Walmart U.S. At the U.S. meeting, associates got these emoji pillows to celebrate Smiley's return.



U.S. Results
7: number of consecutive quarters sales comps have been positive
82: number of weeks in which Clean, Fast, and Friendly scores have improved year over year

Top: Steve Bratspies, chief merchandising officer, Walmart U.S., encouraged associates to get involved in the VPI program, have fun being great merchants, and enjoy the "drama and theatrics" of selling items. **Middle:** Greg Foran, president and CEO of Walmart U.S., spoke of the importance of following the "One Best Way" and always continuing to improve it. "We will get better every day," Greg says, "and that is how we will win!" **Below:** Comedian Steve Harvey hosted a special game of *Family Feud*.



Smiley Returns for Customers—and VPI Goes Big

Two big messages from the U.S. meeting: VPI is a great way to drive sales and win cash. And Smiley is returning to stores to represent our everyday low prices.



Associates were proud of their Happy to Help pins, awarded for great service. **Samantha Cogswell** (above right), a cashier at Store 3472 in Post Falls, Idaho, is the first U.S. winner of the "Sparkle Pin." She was given the pin after Judith saw her efforts to make customers feel special. (Sitting beside Samantha: her grandfather, **Rubeen Maldonado**, who has been a Walmart driver for eight years out of Transportation Office 6837 in Hermiston, Ore.)





The Shareholders Meeting

“We have the opportunity to reimagine retail, again,” says **Doug McMillon**, president and CEO of Wal-Mart Stores, Inc. The goal is to make every day easier for busy families. Here are the three steps we’re taking to make that happen.

Step 1: Start with associates.

With more than \$2.7 billion invested in wage increases and training in U.S. stores and clubs over the next two years and more than 250,000 people promoted last year, we’re committed to providing opportunities for great associates.

Step 2: Focus on our customers.

From Walmart Pay to expanding Grocery Pickup to 40 markets, we’re using every tool at our disposal to help customers save time and live better.

Step 3: Serve our communities.

Our customers care about their neighbors, their planet, and their children’s future. Ultimately, they want to spend their money with a retailer they trust. We earn trust by operating ethically and compliantly, in a way you and your family can be proud of. We’ll do that, and more.



Left: Comedian James Corden hosted the meeting; Katy Perry and Nick Jonas performed.
Below: Brett Biggs, executive vice president and chief financial officer, Wal-Mart Stores, Inc., shared Fiscal Year 2016 results.



Results for Fiscal Year 2016

\$482 Billion total revenue

~260 Million customers served worldwide every week through stores, apps, and e-commerce sites

\$27 Billion operating cash flow



Above: Rosalind Brewer, president and CEO, Sam’s Club, meets some of the 800 Sam’s Club associates at Shareholders.



Doug McMillon spoke to more than 14,000 people (including roughly 5,700 associates) during Friday’s meeting. He also spoke to associates live on Facebook: So far, that message has been viewed more than 1.2 million times.

“You can make a difference. We can make a difference, and I would ask you to go do it.”

Doug McMillon

We Are Walmart

Stories of Amazing Associates



Bringing It Home

At Shareholders, **Rachel Rowsell**, an optician at Store 3848 in Syracuse, Utah, had the experience of a lifetime. Here's what she's bringing home.

"This week, I realized that I'm part of a family that stretches across the globe," Rachel says. It's a realization shared by almost everyone who attends Shareholders—a sense of a shared purpose around service and excellence. And that's what Rachel's bringing home. "It doesn't matter that we come from different places," she adds. "We all share the same connection."



“ I loved seeing Doug McMillon speak. He's so down-to-earth. It showed me that the folks at the Home Office are looking out for us. They are listening to us, they hear us, and they are working for us. ”



+ Watch a video of Rachel's Arkansas adventure at walmartworld.com/Rachel.



No Boundaries

A drive to achieve the impossible—and inspire his daughters—helped **Dorn Wenninger** find the strength to win the "World's Coolest Marathon."

+ Watch a slideshow of Dorn's trip at walmartworld.com/NorthPole.

DORN WENNINGER

Vice President, Global Food Sourcing, Latin America
Home Office

Cool Running

"My dad is running with polar bears," Skye Wenninger told her teacher one day. The 4-year-old wasn't imagining things: Her father, **Dorn Wenninger**, was running in—and winning—the 2016 North Pole Marathon.

Dorn traversed 26.2 miles of the Arctic in 5 hours and 17 minutes, besting more than 50 other runners. He ran over ice and through snow that at times was above his knees and endured temperatures that fell to roughly -45 F.

Still, he made time to put on his Walmart badge and vest when he reached the North Pole (although his badge's rubber clip shattered from the cold). He even did the Walmart cheer, alone on the ice.

Dorn had spent months training on uneven ground and in the cold. That focus on hard work and preparedness is something he brings to his job every day. "Instead of just focusing on the end goal," he explains, "we need to work on what we need to do to achieve that goal."

The Walmart philosophy of striving for excellence helped during the race's toughest moments. "Walmart teaches and challenges you to think bigger," Dorn says. "By pushing yourself and taking on audacious challenges, you can do what seems impossible."

It's a message Dorn passes on to his two daughters. "Races like this are about showing them they have no limits," he says. "I love that they believe the world is a place to be explored."



After winning the race, Dorn received media attention and congratulations from around the world. "It's been an honor to hear how the race has inspired so many people," he says. Dorn's next goal: running seven marathons in seven days on seven different continents, something only 26 people have done.

Photo provided by North Pole Marathon/northpolemarathon.com



SHEILA DOTSON

Regional Operations Manager

Regional Operations Center 9849

Laurens, S.C.



MORE ONLINE

Learn how you can get involved with Samaritan's Feet at walmartworld.com/Samaritan.

Step Into Success

For many children, new shoes are a luxury. That's where Walmart associates step in. Working with international organization Samaritan's Feet, associates have helped about 3,300 kids receive new shoes. **Sheila Dotson** helps plan the events, often held at schools that serve a large number of kids from low-income families. She describes the relationship between Walmart and Samaritan's Feet as a perfect fit. "Both are about caring for individuals and the community," she says.

Associates recently helped give shoes and socks to about 750 kids at a school in Columbus, Ohio. Volunteers came from Northeast Regional Operations Center 9850 and Transportation Office 6824, both in nearby Grove City. "I can't think of a better way to set a positive example and help give kids a little faith," says **Stacy Bottema**, a customer service associate at Northeast Regional Operations Center 9850.

KEVIN LOBER

Asset Protection Associate

Store 484 | Lawrence, Kan.

We Pay It Forward

Finding the right mentor can make all the difference in a career. For **Kevin Lober**, that person was his first store manager, **Roy Hulett**.

Kevin joined Walmart in 1988 as an assistant manager trainee at Store 1054 in Atchison, Kan., where Roy was his manager. "His teaching and values gave me confidence," Kevin says. Nearly five years later, Kevin was promoted to store manager and moved to Minnesota. When Kevin returned to Kansas after five years, Roy was right there, offering to help.

Roy recently retired from Store 35 in Manhattan, Kan., after nearly 33 years of service. "People cried. He was that well-loved; it may as well have said 'Roy Mart' on the outside of the store," Kevin says. As for Roy, he has kind words for his mentee. "He has a great energy and wants to help others," he says. "We pay it forward. That's how it works."

A local newspaper wrote about the retirement of **Roy Hulett**, Kevin's first store manager and mentor.





DONOVAN GENUTIS
Department Manager, Bakery
Store 941 | Valrico, Fla.

Opportunity Knocks

Donovan Genutis left high school during his junior year. Even after he left, however, earning his GED remained a goal. "But once I started working full time, it was just never convenient," he says.

Enter Walmart's GEDWorks (Ged.com/Walmart). While visiting WalmartOne.com, Donovan learned about the program, which allows associates to take classes and tests to obtain a GED. It's flexible, and it fit his schedule, so he enrolled. Not only did he get his GED, but a couple of months after finishing, he got a promotion to bakery department manager.

Donovan now has new goals. He has nine hours of college credit and is interested in possibly studying business or dental hygiene. "I found out learning can be fun," he says, "and it makes me want to keep going."

Anniversaries



July
2016

Company Fact
Sam Walton opened the first Walmart store on July 2, 1962, in Rogers, Ark.

Associate Fact
This month, 11,810 associates are celebrating a milestone anniversary with Walmart!



John Tuttle
LG 8677 Pineville, Mo.



Loretta Hartgrave
WM 1 Rogers, Ark.



Marcia Gifford
WM 694 Henderson, Ky.

40-year associates not pictured

Roger Sweat
LG 6094 Bentonville, Ark.

James Sandlin
LG 8098 Bentonville, Ark.



Lorraine Boyd
WM 733 Valley, Ala.



Susan Clark
WM 809 Oxford, Ala.



Lynne Coppock
WM 300 Jacksonville, Ala.



Patricia Gray
WM 766 Florence, Ala.



Selena Gunnels
WM 287 Jasper, Ala.



Deb Malenfant
WM 5197 Owens Cross Roads, Ala.



Shawn Traweek
WM 362 Winfield, Ala.



Jim Bonnifet
HO 8072 Bentonville, Ark.



Brian Lastovica
HO 8737 Bentonville, Ark.



Dwight Piker
LG 6003 Searcy, Ark.



Jeff Rushin
LG 6018 Searcy, Ark.



Sue Schwendemann
WM 1 Rogers, Ark.



Diane Shelton
WM 235 Corning, Ark.



Andrea Bonds
WM 1391 Daytona Beach, Fla.



Jeffrey Everitt
WM 1814 Elgin, Ill.



Susan Farr
HO 9694 Springfield, Ill.



Elizabeth Jones
WM 254 Olney, Ill.



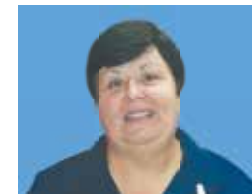
Kathy Brooks
WM 72 Pittsburg, Kan.



Brenda Nietling
WM 372 Dodge City, Kan.



Marilyn Newton
WM 143 Benton, Ky.



Kim Pace
WM 431 Paducah, Ky.



Hallie Phillips
WM 711 Glasgow, Ky.



Val Travis
WM 431 Paducah, Ky.



Jimmy Warner
WM 294 Central City, Ky.



Beverly Seymore
WM 170 Natchitoches, La.



Maria Delaney
WM 848 Southaven, Miss.



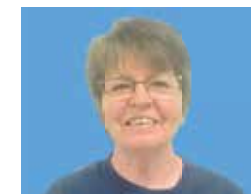
Carolyn Hughes
WM 699 Oxford, Miss.



Mary Jordan
WM 699 Oxford, Miss.



Anne Peters
WM 239 Kosciusko, Miss.



Barbara Clemens
WM 325 Richmond, Mo.



Alowisia Engelmeyer
WM 357 Versailles, Mo.



Phil Fanara
WM 243 Wentzville, Mo.



Patti Holland
WM 166 Houston, Mo.



Crystal Newman
WM 837 Thayer, Mo.



Karen O'Dell
WM 61 Warrensburg, Mo.



Gail Rockett
WM 188 Cape Girardeau, Mo.



Debbie Lemons
WM 4224 Conover, N.C.



Gary Knight
WM 63 Wagoner, Okla.



Terry Ligenstoffer
WM 178 Alva, Okla.



Frankie Martin
WM 113 Chickasha, Okla.



Alan McArdle
WM 90 Grove, Okla.



Carolyn Herring
WM 627 Dillon, S.C.



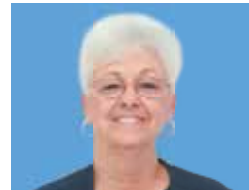
Joann Branam
WM 659 Nashville, Tenn.



Carolyn Brown
WM 688 Nashville, Tenn.



Debbie Cogburn
WM 680 Greeneville, Tenn.



Linda Hill
WM 684 Lexington, Tenn.



Polly Bonham
WM 5312 Fort Worth, Texas



Sharron Florence
LG 6005 Palestine, Texas



Mary Jane Lester
WM 290 Gonzales, Texas



Les Lott
HO 7888 Fort Worth, Texas



Jan Sims
WM 211 Hillsboro, Texas



Tammy Campbell
WM 491 Paducah, Ky.



To read more about these associates, what they have to say about meeting Sam Walton, and their thoughts on their Walmart careers, visit walmartworld.com/Anniversaries.

35-year associates not pictured

- Linda Bullard**
WM 432 Talladega, Ala.
- Johnnie Power**
WM 660 Muscle Shoals, Ala.
- Nanette Taylor**
WM 1052 Fayette, Ala.
- Roger Warren**
WM 362 Winfield, Ala.
- Daryl Berggren**
HO 8904 Bentonville, Ark.
- Ronda Covington**
LG 6018 Searcy, Ark.
- Steva Robertson**
WM 318 Arkadelphia, Ark.

- Glenda Storment**
WM 144 Fayetteville, Ark.
- Caroline Tillery**
WM 727 Cedartown, Ga.
- Donna Newcomb**
WM 252 Du Quoin, Ill.
- Karen Richards**
WM 1187 Iola, Kan.
- Vicki Tracy**
HO 8920 Paducah, Ky.
- Thuan Trinh**
WM 333 Beaver Dam, Ky.
- Ora Done**
WM 707 Clarksdale, Miss.

- Mamie Ratliff**
WM 707 Clarksdale, Miss.
- Marcia Grimes**
WM 168 Owasso, Okla.
- Lola Arnold**
WM 742 Kingsport, Tenn.
- Lanny Barker**
WM 673 Clarksville, Tenn.
- Martha Bowden**
WM 741 Lenoir City, Tenn.
- Lisa Burgess**
WM 657 Cookeville, Tenn.
- Sheila Winfrey**
WM 668 McMinnville, Tenn.

- Barbara Bowens**
WM 165 Henderson, Texas
- Cynthia Matejek**
WM 385 Cuero, Texas
- Diana Morris**
WM 5091 Cypress, Texas
- Rebecca Stroud**
WM 158 Bonham, Texas

Alabama

✦ 30 years

- Helen Biggers**
WM 733 Valley
- Barbara Ellis**
WM 700 Selma
- Barbara Hidle**
WM 604 Dothan
- Ann Ingram**
WM 4691 Montgomery
- James Jones**
LG 6806 Cullman
- Sherry Mayo**
WM 315 Oneonta
- Carolyn Person**
LG 6006 Cullman
- Minnie Witherspoon**
WM 700 Selma

✦ 25 years

- Michael Benefield**
WM 1212 Saraland
- Jeffrey Briscoe**
LG 6006 Cullman
- Sherrie Bryant**
WM 7324 Huntsville
- Glenda Dawson**
WM 660 Muscle Shoals
- Irene Grout**
WM 734 Enterprise
- Mary Harry**
WM 730 Sylacauga
- Pamela Hudson**
WM 1711 Birmingham
- Millie Lucas**
WM 1212 Saraland
- Linda Mallard**
WM 375 Huntsville
- Shawn Mcdaniel**
WM 662 Decatur
- Robert Pochran**
WM 1711 Birmingham
- John Richardson**
WM 766 Florence
- Lilla Sawyer**
WM 730 Sylacauga
- Vivian Smilie**
WM 6173 Robertsedale
- Tara Stocks**
WM 316 Attalla
- Cynthia Stuart**
WM 934 Daphne
- Luann Thompson**
WM 423 Alabaster
- Sandra Young**
WM 362 Winfield
- Lavonia Beard**
WM 853 Mobile

- Selena Benoit**
WM 4187 Florence
- Marvin Bray**
LG 6006 Cullman
- Debra Broadnax**
WM 483 Prattville
- Carla Cato**
WM 2690 Madison
- Angela Cecere**
WM 2488 Decatur
- Joel Chilcoat**
LG 6006 Cullman
- Wendy Colvert**
WM 4497 Hueytown
- Charlotte Craig**
WM 1212 Saraland
- Georgia Durham**
WM 483 Prattville
- Barbara Galloway**
WM 1212 Saraland
- Dianne Gibson**
WM 1212 Saraland
- Brenda Goggins**
WM 424 Clanton
- Olivia Griffin**
WM 4657 Mobile
- Magalene Guthrie**
WM 660 Muscle Shoals
- Salina Harris**
WM 1212 Saraland
- Cheryll Horton**
WM 332 Huntsville
- Karine Johnson**
WM 5174 Semmes
- Tanya Jones**
WM 1201 Gardendale
- Glynn Keith**
WM 315 Oneonta
- John Kent**
WM 300 Jacksonville
- Setia Knowles**
WM 1091 Andalusia
- Arquanetta Lucy**
WM 1212 Saraland
- Eric Lundquist**
WM 332 Huntsville
- Rose Maklary**
WM 4333 Fairhope
- Robin MCGough**
WM 2690 Madison
- Marlin Miles**
WM 604 Dothan
- Elizabeth Monroe**
WM 930 Montgomery
- Willie Morgan**
WM 1462 Greenville
- Nancy Nichols**
WM 660 Muscle Shoals
- Michael Orr**
WM 1212 Saraland

- Daniel Parker**
WM 483 Prattville
- Amanda Perkins**
WM 1052 Fayette
- Karen Perry**
WM 329 Anniston
- Mitchell Pettis**
WM 1212 Saraland
- Julie Pike**
WM 726 Alexander City
- Luis Quinones**
LG 6095 Opelika
- Jonathan Riley**
WM 1212 Saraland
- Edna Rounsavall**
WM 1212 Saraland
- Terri Sanders**
WM 332 Huntsville
- Rebecca Sims**
WM 5098 Mobile
- Edna Sloan**
WM 1201 Gardendale
- Mary Thomas**
WM 1284 Phenix City
- Rochelle Thomas**
WM 4407 Montgomery
- Lisa Thompson**
WM 809 Oxford
- Debbie Warren**
WM 434 Huntsville
- Andrew Watts**
WM 700 Selma
- Carol Weems**
WM 2111 Birmingham
- Linda Wells**
WM 301 Gadsden
- Jennifer West**
WM 7280 Cullman
- Linda Whitehead**
WM 2534 Dothan
- Jennie Williams**
WM 866 Mobile
- Maurice Williams**
WM 866 Mobile
- Shamekia Woods**
WM 483 Prattville

Arizona

✦ 30 years

- Peter Abbott**
HO 9677 Phoenix
- Joe Valladarez**
LG 6031 Buckeye
- Sandra Anzalone**
WM 5189 Phoenix
- Pete Cota**
WM 5369 Goodyear

✦ 25 years

- Shellee Devore**
WM 1442 Page
- Maria Doten**
WM 5124 Glendale
- Lisa Erich**
WM 3751 San Tan Valley
- Daniel Feller**
WM 1334 Claypool
- Dolores Greene**
WM 3465 Glendale
- Tarry Groves**
HO 9951 Phoenix
- Yvette Groves**
WM 5369 Goodyear
- Richard Haynes**
WM 5124 Glendale
- Luis Hernandez**
WM 1324 Nogales
- Yolanda Hiller**
WM 1549 Phoenix
- Cathleen Mcnett**
WM 1646 Mesa
- Colleen Morean-Haynes**
WM 5124 Glendale
- Deshelle Morgan**
WM 2113 Phoenix
- Loretta Murphy**
WM 1230 Show Low
- Paulette Phillips**
WM 1746 Tempe
- Juana Ramey**
LG 6731 Buckeye
- Evangelina Robledo**
WM 1324 Nogales
- Anna Rodriguez**
WM 4451 Queen Creek
- Terry Seets**
WM 5303 Prescott
- Norma Smith**
WM 2554 Avondale
- Roxanne Stuck**
WM 1328 Winslow
- Virginia Wise**
WM 5428 Mesa
- Elisa Belmontes**
WM 1533 Peoria
- Cathy Brumfield**
WM 1533 Peoria
- Diane Ceballos**
WM 3833 Mesa
- Raul Contreras**
WM 1474 Yuma
- Lori Crenshaw**
WM 5124 Glendale
- Troy Denny**
LG 6031 Buckeye
- Sandra Dixon**
WM 1149 Safford

- Tina Foster**
WM 5768 Tempe
- Carol Heatherly**
WM 4430 Maricopa
- Eustolia Martinez**
LG 7013 Casa Grande
- Lydia Martinez**
LG 6031 Buckeye
- Dya Salinas**
WM 1291 Tucson
- Cindy Schledewitz**
WM 1299 Cottonwood
- Christine Schwar**
WM 1240 Sierra Vista
- Sawanda Sims**
WM 4325 Yuma
- Brandy Soto**
WM 5189 Phoenix
- Felicia Tullos**
WM 1370 Bullhead City
- Abigail Vega**
LG 6031 Buckeye
- Louis Vigder**
WM 1370 Bullhead City
- Dolores Villa**
WM 1411 Green Valley

Arkansas

✦ 30 years

- Deborah Bateman**
WM 36 Paragould
- Richard Blansett**
LG 6018 Searcy
- James Cope**
HO 7963 Bentonville
- Connie Cutburth**
WM 2 Harrison
- Dianna Eldridge**
HO 8090 Bentonville
- Jeanette Glover**
WM 3331 Pine Bluff
- Jon Gottfried**
HO 8616 Bentonville
- Carla Hasselman**
HO 8807 Bentonville
- Jerry Hensley**
WM 71 Pochontas
- Darlene Hopton**
WM 4 Siloam Springs
- Barbara Hufford**
WM 54 Springdale
- Vickie Irvin**
LG 6007 Fort Smith
- Sharon Isom**
HO 8056 Bentonville
- Paula Jackson**
WM 2745 Fayetteville
- Carolyn Jones**
WM 52 Hot Springs

- Constance Mackay**
HO 9257 Bentonville
- Victoria Moore**
HO 8783 Bentonville
- Greg Ricker**
WM 62 Blytheville
- Jeff Rickey**
HO 8387 Paragould
- Marguerite Shelley**
WM 67 Mena
- Suzanne Smith**
HO 8075 Bentonville
- Margaret Speed**
WM 74 Osceola
- Clark Welch**
LG 6818 Searcy
- Kerry Winberry**
LG 6801 Bentonville

✦ 25 years

- Diana Akers**
WM 62 Blytheville
- Janice Barker**
LG 6003 Searcy
- Mike Bolding**
LG 6018 Searcy
- Debra Bolin**
HO 8624 Bentonville
- George Chapman**
HO 8719 Bentonville
- David Clark**
HO 8048 Bentonville
- Billy Davis**
LG 6818 Searcy
- Cindy Davis**
WM 83 Magnolia
- Donald Dekeno**
LG 6704 Bentonville
- Kimberly Dial**
HO 7879 Bentonville
- Shawn Evins**
LG 6001 Rogers
- Charles Gentry**
LG 6818 Searcy
- Kellie George**
WM 83 Magnolia
- Robert Giesen**
HO 8065 Bentonville
- Della Guyll**
HO 8612 Bentonville
- Deborah Hart**
LG 6094 Bentonville
- Tammy Houldridge**
WM 530 El Dorado
- Kathryn Jackson**
WM 83 Magnolia
- Rachel Johannes**
HO 8075 Bentonville
- Richard Jones**
HO 8780 Bentonville

Paul King
LG 6018 Searcy

Jeremy Manning
WM 124 Little Rock

Kimberly Masters
HO 8043 Bentonville

Christopher Milam
WM 4 Siloam Springs

Terry Mitchell
WM 714 West Helena

Shelly Parmley
HO 9690 Bentonville

Ingga Purkiss
WM 126 Little Rock

Larry Reeves
WM 85 Benton

Rodney Sample
HO 8406 Bentonville

Jacqueline Sanders
WM 70 West Memphis

Keith Scheuerell
HO 8050 Bentonville

Jason Shiew
HO 8464 Bentonville

Carl Silas
LG 6818 Searcy

Janice Thompson
WM 67 Mena

Susan Urena
WM 169 Lonoke

Tonya Woodam
WM 281 Heber Springs

Michael Ziem
HO 8865 Bentonville

✨ **20 years**

Donna Adams
WM 1065 Hope

Odessa Adams
WM 5244 Little Rock

John Alexander
HO 7961 Bentonville

Dylan Antoine
HO 7761 Bentonville

Richard Arrington
HO 8545 Bentonville

Karen Asbury
LG 6051 Bentonville

Rita Austin
WM 58 Russellville

Bill Benton
WM 348 Monticello

Brian Boles
HO 8065 Bentonville

Felix Bradshaw
HO 9603 Bentonville

James Brown
WM 2 Harrison

Carolyn Burnet-Alexander
HO 9297 Bentonville

Angel Bynum
WM 36 Paragould

Kimberly Carroll
HO 8929 Fayetteville

James Clauson
WM 141 Fort Smith

Cheri Cox
WM 530 El Dorado

Renee Cox
WM 45 Jonesboro

Larry Craig
HO 8604 Bentonville

William Crocker
WM 100 Bentonville

Coni Curtis
HO 9257 Bentonville

Jenny Dixon
HO 9257 Bentonville

Joseph Doughty
WM 160 Ash Flat

Terry Drummond
LG 6051 Bentonville

Linda Ewing
WM 6876 Jonesboro

Andrea Exum
WM 157 Searcy

Deborah Foeppel
HO 8075 Bentonville

John Ford
WM 45 Jonesboro

Patricia Foster
HO 9379 Bentonville

Brenda Gillaspy
LG 6018 Searcy

Eddie Gillaspy
LG 6018 Searcy

Jackie Harris
LG 6018 Searcy

Katie Hernandez
HO 8907 Bentonville

Cindy Hill
HO 8635 Bentonville

Mark Hofstra
HO 8735 Bentonville

Jill Houston
HO 9350 Bentonville

Ruby Hunter
WM 45 Jonesboro

Dennis Jackson
WM 70 West Memphis

Dean Klug
WM 359 Fayetteville

Benjamin Leach
WM 141 Fort Smith

Eric Little
LG 6007 Fort Smith

Jim Lovett
LG 8098 Bentonville

Chad Martens
LG 6018 Searcy

Paula Martucci
HO 8312 Bentonville

John Mathis
WM 530 El Dorado

Mitchell Matney
WM 6953 Bentonville

Wayne McClellan
HO 8544 Bentonville

Stephanie Mcconnell
LG 6082 Clarksville

Eric Millspaugh
WM 5837 Rogers

Stacy Morgan
HO 9149 Fayetteville

Catherine Murray
WM 3331 Pine Bluff

Robin Neff
WM 8 Morrilton

John Nessmith
LG 6094 Bentonville

Jason Quail
HO 9027 Bentonville

James Rester
WM 359 Fayetteville

Carolyn Richardson
WM 714 West Helena

Jaime Rueda
WM 1 Rogers

Robert Sargent
WM 1147 Flippin

Amelia Sawyer
LG 8098 Bentonville

Peggy Scheick
WM 468 Texarkana

Berch Schultz
HO 9021 Bentonville

Carol Sellers
WM 468 Texarkana

Jeffrey Seyler
LG 6018 Searcy

Julia Sidebottom
WM 144 Fayetteville

Charles Siharath
LG 8098 Bentonville

Pathana Siharath
WM 8098 Bentonville

Gonzalo Silva
HO 8604 Bentonville

Jeanna Sirratt
WM 318 Arkadelphia

Gregory Stee
LG 6094 Bentonville

Ray Swallow
WM 76 Berryville

Jacqueline Thomas
HO 9154 Bentonville

Danny Varnell
LG 6082 Clarksville

Cynthia Watts
HO 8683 Bentonville

Janice Whittle
WM 54 Springdale

Jason Williams
HO 9614 Bentonville

Natasha Wilson
LG 6082 Clarksville

Mary Wright
WM 1105 North Little Rock

California

✨ **30 years**

Mike Wolf
WM 2150 San Diego

✨ **25 years**

Joyce Atchison
LG 6021 Porterville

Alison Connett
WM 1660 Palmdale

Dante Cruz
LG 6021 Porterville

Michael Deatherage
LG 6021 Porterville

Leslie Duran
LG 6021 Porterville

Selinda Herrera
WM 1624 Bakersfield

Sandra Jobe
LG 6821 Porterville

Lina Lazar
WM 1587 Modesto

Ghislaine Marquis
WM 1645 Hanford

Rosemarie Martin
WM 5426 Fremont

Luz Moreno
WM 1555 El Centro

Leigh Myer
LG 6021 Porterville

Kim Queen
WM 1575 Oroville

Carmelita Ray
WM 1563 Lancaster

Maureen Ruguone
WM 1660 Palmdale

Patty Salas
WM 3516 Chula Vista

Rojelio Villarreal
LG 6021 Porterville

Vickie Young
WM 4392 Victorville

✨ **20 years**

Carlos Acevedo
WM 5956 Visalia

Teresa Aguirre
WM 1859 Calexico

Jorge Alcantar
LG 6021 Porterville

Linda Alejandre
WM 3516 Chula Vista

Danny Asche
WM 1853 Hemet

Lillian Awong
WM 1815 Fresno

Donna Barr
WM 1910 Crescent City

Diana Borquez
WM 1862 Rialto

Carol Castro
WM 2002 Gilroy

Alice Corral
WM 1989 Lompoc

Margaret Cracraft-Wholf
WM 4340 Hesperia

Thomas Drake
LG 6826 Red Bluff

Beverly Endres
WM 5140 La Mesa

Daniel Fernandez Jr.
WM 1989 Lompoc

Brett Fisher
LG 6021 Porterville

Arturo Flores
WM 2001 Fresno

Trudy Fraiser
WM 1963 Turlock

Billy Gamble
WM 5954 West Covina

Barbara Garcia
WM 5338 San Diego

Rachel Gaskin
WM 1615 Pittsburg

Debra Henningsen
WM 4393 North Highlands

Victor Hernandez
WM 2002 Gilroy

Wendy Johnston
WM 5133 Anderson

William Jones
WM 2161 Pleasanton

Pamela Kane
WM 2333 Apple Valley

Cecilia Kelley
WM 2291 Chula Vista

Jonathan Kuntz
WM 2054 Jackson

Deborah Lawson
WM 1922 Rancho Cucamonga

Rozetta Lawson
LG 6021 Porterville

Karen Lopez
WM 2028 Riverside

Eliza Luctu
WM 1615 Pittsburg

Victoria Mamaril
WM 1615 Pittsburg

Tracy Mcilvain
WM 2401 Duarte

Patricia Medina
WM 2842 Corona

Carmen Mendoza
WM 2242 Anaheim

Sherry Mesquit
WM 2333 Apple Valley

Jason Miller
LG 7033 Apple Valley

Rhonda Misalefua
WM 2536 Tulare

Johnny Morales
LG 6026 Red Bluff

Sonia Morfin
WM 5337 Clovis

Jose Munoz
WM 2291 Chula Vista

Genevieve Orosco
WM 1862 Rialto

Beth Pommerich
WM 5394 Dinuba

Kelly Pressley
WM 3140 Bakersfield

Gloria Ramirez
WM 2001 Fresno

Stephen Rasmussen
WM 2044 Chico

Debbie Reaves
WM 2536 Tulare

Janet Rendon
WM 1693 Redlands

Michael Robinson
LG 6026 Red Bluff

Rosario Rumayor
WM 1963 Turlock

Alan Sack
WM 2028 Riverside

Kimberly Shebala
WM 2150 San Diego

Randall Shepherd
LG 6026 Red Bluff

Cindy Spada
WM 1575 Oroville

Maryann Talamantes
WM 2251 City of Industry

Thelma Thomas
WM 2507 Santa Maria

Nancy Wilkins-Holbert
WM 1760 Folsom

Valerie Woods
WM 1805 La Quinta

Lisa Ybarra
WM 2054 Jackson

Sharon Zavella
WM 4340 Hesperia



Raising the Bar

Walmart has inspired John to aim higher and work harder.

Teamwork is so important at distribution centers (DCs). Everybody has to help to make sure everything gets done. I've really enjoyed being a part of that.

The values of Walmart have spilled over into my personal life. I'm always looking to improve, striving to raise the bar, and trying to be a better person. I don't think there's much better out there than Walmart. You can meet your personal goals here if you're willing to put in the work.

JOHN TUTTLE

QA Associate	
DC 8677	Pineville, Mo.
Hire Date	July 12, 1976
Facilities Worked In	6
Positions Held	12



Louisiana

✳️ 30 years

Rod Doucet
WM 1016 Thibodaux
Alice Hadwin
WM 278 Shreveport
Mary Martin
WM 244 Winnfield
Robin Thibodeaux
WM 401 Plaquemine
Elmer Volson
WM 75 Pineville

✳️ 25 years

Gloria Brown
WM 450 Shreveport
Edith Busher
WM 450 Shreveport
James George
WM 415 Broussard
Dorothy Guillot
WM 278 Shreveport
Dianne Jolla
WM 839 Baton Rouge
Betty Morris
WM 543 Opelousas
Glenda Myers
WM 331 Sulphur
Pamela Roberts
WM 450 Shreveport
Jeannie Rousse
WM 502 Cut Off
Jeanetta Stewart
WM 450 Shreveport
Etta Vickers
WM 1109 Rayville
Richard York
WM 803 Bogalusa

✳️ 20 years

Pamela Addison
WM 170 Natchitoches
Tanisha Addison
WM 489 Hammond
Sonja Allen
WM 961 LaPlace
Shirley Anderson
WM 976 Winnnsboro
Peggy Beaton
WM 505 DeRidder
Debbie Broussard
WM 541 Covington
Holly Campbell
WM 976 Winnnsboro
Robin Cash
WM 116 Vivian
Tina Chabaud
WM 1353 Harahan
Latunga Chatman
WM 244 Winnfield

Shenequa Chavis
WM 534 Lafayette

Leon Cooks
WM 1102 Baker
Stephanie Davis
WM 170 Natchitoches
Toni Dennis
WM 116 Vivian
Ironical Edwards
WM 170 Natchitoches
Cabrina Erwin
WM 4659 Baton Rouge
Chone Gallow
WM 4683 Baton Rouge
Barbara Gates
WM 376 Bossier City
Linda Jalovec
WM 307 West Monroe

Cleather Johnson
WM 976 Winnsboro
Kathryn Johnson
WM 386 Jennings
Lakeshia Lee
WM 98 Bastrop
Amanda Leger
WM 386 Jennings
Thomas Mabry
WM 531 Lafayette
Henrietta Magee
WM 428 Zachary
Carolyn Matthews
WM 428 Zachary
Mary Moran
WM 532 Gonzales
Patricia Narcisse
WM 469 Lake Charles
Judy Phillips
WM 323 Mansfield
Annette Porche
WM 1016 Thibodaux

Margaret Richardson
WM 498 Jena
Rita Scott
WM 1102 Baker
Christopher Thompson
WM 1102 Baker
Christopher Washington
WM 505 DeRidder
Lorenza Whitney
WM 542 Houma
Harlene Williams
WM 534 Lafayette
Ronald Williams
WM 912 New Orleans
Sandra Williams
WM 278 Shreveport
Angelica Winzy
WM 1342 Kenner

Vanessa Young
LG 6048 Opelousas

Maine

✳️ 30 years

John Pringle
LG 7814 Lewiston

✳️ 20 years

Brigitte Ahola
WM 1856 Bangor
Linda Charette
WM 2183 Oxford
Dale Emery
WM 2143 Skowhegan
John Judkins III
WM 2183 Oxford
Penny Killam
WM 2013 Waterville
Lawrence Lowe
WM 2143 Skowhegan
Andrew Macconney
WM 2202 Windham
Sharon Mills
WM 1788 Scarborough

Maryland

✳️ 20 years

Patricia Ainsworth
WM 2027 Lavale
Linda Baker
WM 2233 Frederick
Linda Barber
WM 2357 Germantown
Shernae Bessick
WM 2248 Catonsville
Caroline Binko
WM 2045 Nottingham
Donna Boddy
WM 2009 Abingdon
Melania Deshetler
WM 2357 Germantown
Anna Eisner
WM 2436 Sykesville
Dale Govan
WM 2357 Germantown
Norma Henry
WM 2233 Frederick
Adalbert Hermann
WM 2551 Mount Airy
Evelyn Hurst
WM 1715 Easton
Helen Johnson
WM 2357 Germantown
Zondra Klaus
WM 1867 Westminster
Ping Meyer
WM 2357 Germantown

Julie Nguyen
WM 2357 Germantown

Deborah Outlaw McClellan
WM 1985 Laurel
Heather Snyder
WM 1674 Hagerstown
Kwang Thornton
WM 2357 Germantown

Massachusetts

✳️ 25 years

Linda Theberge
WM 2336 Plymouth

✳️ 20 years

Louis Burdick
WM 1984 North Adams
Germaine Burke
WM 3560 Fall River
Jacqueline Hemingway
WM 2012 North Oxford
Frederick Johnson
WM 2122 Avon
Terrence Jones
WM 1967 Springfield
Leanne Lord
WM 2228 Pittsfield
Elizabeth Pacheco
WM 2155 Gardner
Frank Patalano
WM 2184 Seekonk
James Sheehan
WM 2128 Halifax

Michigan

✳️ 25 years

Theresa Baker
WM 2102 Ludington
Candyce Bart
WM 1432 Cadillac

✳️ 20 years

Joseph Arehart
WM 1423 St. Johns
Sherri Atkinson
WM 1987 Lapeer
Beverly Bates
WM 2238 Muskegon
Daniel Bucholz
WM 1733 Owosso
Jeremy Dolloff
WM 1423 St. Johns
Christine Hafeman
WM 2434 Iron Mountain
Michael Lashbrook
WM 1809 Jonesville

Kathleen Mcgowan
WM 1432 Cadillac

Tina Outinen
WM 2192 Houghton
Shirley Tatum
WM 2644 Saginaw
David Vanderhulst
WM 1942 Holland

Minnesota

✳️ 25 years

Chad Clubb
HO 9103 Mankato
George Gilmore
WM 1627 Dilworth
Bradley Helgeson
WM 1020 Albert Lea
Lizabeth Johnson
WM 2448 Cottage Grove
Donna Neutgens
WM 1577 Buffalo
Laura Schmitz
WM 3624 Monticello
Scott Ward
WM 1696 Fergus Falls

✳️ 20 years

Nancy Amble
WM 3534 Red Wing
Matt Caulkins
WM 2198 Bloomington
Bjorn Erickson
WM 1696 Fergus Falls
Bradford Leitch
WM 1696 Fergus Falls
Stephanie Loch
WM 1633 St. Cloud
Richard Stauty
WM 1696 Fergus Falls
Kathy Wood
WM 2274 Forest Lake

Mississippi

✳️ 30 years

Richard Bullock
WM 916 Hattiesburg
Mark Davis
WM 916 Hattiesburg
Gayle Desalvo
WM 970 Picayune
Steven Guidry
LG 6711 Brookhaven
Jeff Legge
WM 699 Oxford
Kathy Mitchell
WM 2717 Hattiesburg
Neva Morris
WM 105 Corinth

Diane Roberts
WM 887 Petal

Sealette Rogers-Fox
WM 699 Oxford
Patrice Scott
WM 716 Greenwood
Cynthia Varnado
WM 2717 Hattiesburg

✳️ 25 years

Selma Anderson-Russell
WM 716 Greenwood
Laura Balias
WM 2715 D'Iberville
Michelle Bellew
WM 176 Ripley
Yvonne Berry
WM 1168 Columbia
Valorie Boykin
WM 501 Laurel
Carol Breland
WM 969 Gulfport
Wilma Cantrell
WM 118 Amory
Kim Flurry
WM 3528 Wiggins
Sandra Hebert
WM 1088 Biloxi
William Lindsey
WM 205 Philadelphia
Katherine Mathews
WM 501 Laurel
James Pentecost
LG 6811 Brookhaven
Robert Plunkett
WM 118 Amory
Phyllis Smith
WM 1066 Pascagoula

✳️ 20 years

Gatretta Adams
WM 875 Ridgeland
Columbus Bell
WM 699 Oxford
Julie Bogue
LG 6072 New Albany
Cotina Brooks
LG 6872 New Albany
Louise Conley
WM 155 Senatobia
Sheila Copeland
LG 6072 New Albany
Ariel Dayawon
WM 969 Gulfport
Rose Griffin
WM 2939 Richland
Paula Guidry
WM 2715 D'Iberville
Annette Haas
WM 1195 Waveland



In the Right Place

Loretta loves her job at Store 1. Here's why.

I interviewed at the Home Office, but when I saw the cubicles, I said, "Not for me!" I couldn't wait to get back to my store, where I can move around and help customers.

It's great to meet all the people who visit. The second person I ever checked out was Sam Walton. I didn't know who he was, and I wouldn't take his two-party check! He was impressed.

I've loved working with other associates. When I was a customer service manager, I would really encourage cashiers to count out the change they gave back to customers.

LORETTA HARTGRAVE

Department Manager, Ladies Intimates and Girls Apparel

Store 1	Rogers, Ark.
Hire Date	July 19, 1976
Stores Worked In	1
Positions Held	7



Brian Scott
WM 5251 Chattanooga

Janice Sewell
WM 683 Lawrenceburg

Doresa Shoulders
WM 688 Nashville

Antonetta Simmons
WM 950 Bartlett

Wanda Smith
WM 314 Fayetteville

Doris Spears
WM 688 Nashville

Linda Stephens
WM 578 Sevierville

Amy Templeton
WM 5188 Hixson

Vickie Thompson
WM 568 Carthage

Sheila Wardlow
WM 218 Selmer

Ben Weaver
WM 599 Kingsport

Billy Webb
WM 5263 Cleveland

Emma Williams
WM 742 Kingsport

Isabel Zuniga
WM 578 Sevierville

Texas

✦ 30 years

Nannie Beach
WM 951 Hempstead

Stephanie Boyd
WM 947 Sherman

Tammie Carter
WM 651 Beaumont

Ana Castilleja
WM 413 Port Isabel

Sandra Christmas
WM 420 Wichita Falls

Bonnie Cottle
WM 951 Hempstead

Deborah Cutshaw
WM 345 Palestine

Mary Dominguez
WM 452 McAllen

Bill Doshier
WM 939 Waco

Fred Drew Jr.
LG 6712 Plainview

Rosa Esparza
WM 529 La Marque

Armando Felix
WM 4627 Denton

Kim Fudge
WM 939 Waco

Gloria Gonzales
WM 746 Temple

Hector Gonzales
LG 6012 Plainview

Stacy Griffin
WM 822 Amarillo

Sharon Guidry
WM 504 Galveston

Teresa Gutierrez
WM 945 Lubbock

Carl Higgins
LG 6012 Plainview

Don Johnson
WM 755 Amarillo

Rosa Jones
WM 513 Big Spring

Couper Knowles
LG 6836 Palestine

Randy Lasseter
WM 2891 Odessa

Joann Lynch
WM 939 Waco

Lucia Magallanes
WM 1041 Weslaco

Antonia Martinez
WM 927 Plainview

Janet Moss
WM 77 Taylor

Francis Nowlin
WM 947 Sherman

Karen Owens
WM 947 Sherman

Paul Rodriguez
LG 6012 Plainview

William Schumacher
WM 1958
Rio Grande City

Selina Siller
WM 464 Corpus Christi

Joan Simonette
WM 939 Waco

Willie Smith
WM 651 Beaumont

Vincent Sutton
WM 6286 Killeen

Norma Torres
WM 2505 Missouri City

Denise Tunson
WM 915 Stafford

Antonio Vela Jr.
WM 915 Stafford

Kimberly Ware
WM 777 West Orange

Allen Watson
LG 6812 Plainview

Karla Williams
WM 927 Plainview

Brian Wimberly
WM 476 Gatesville

✦ 25 years

Cynthia Arsuaga
WM 5145 San Antonio

Jeffrey Axsom
WM 3391 Schertz

Javier Ballin
WM 385 Cuero

Peggy Bench
WM 5316 Saginaw

Tony Brotherton Jr.
WM 399 Longview

Karen Brown
WM 285 Huntsville

Carl Calhoun
LG 6005 Palestine

Irene Campos
WM 1092 Brownfield

Javier Campos
LG 6012 Plainview

Rosa Cantu
WM 3518 Laredo

Carlos Castillo
WM 536 Abilene

Lisa Castillo
WM 901 Seguin

Gabriela Castro
WM 537 Odessa

Steve Chapman
WM 3653 Burleson

Ardis Charbonneau
HO 8387 Arlington

Joseph Coats Jr.
LG 6812 Plainview

Suzanne Contreras
WM 1092 Brownfield

Michael Cruse
LG 7836 Sealy

Roy Dever
LG 6812 Plainview

Sherry Dotson
WM 214 Jasper

Florence Downey
WM 275 Livingston

David Downs
LG 9153 Waco

Margaret Erdelt
WM 1129 Austin

Carl Eylar
LG 6836 Palestine

David Gallegos
LG 6816 New Braunfels

Cherri Galvan
WM 861 Lubbock

Mary Gamble
WM 275 Livingston

Melecio Garza
WM 791 Alice

William Griffin
WM 226 Atlanta

Barbara Harris
WM 417 Sulphur Springs

Brian Henry
LG 6812 Plainview

Karen Henry
WM 3591 Montgomery

Javier Hernandez
WM 1313 San Antonio

Marta Hernandez
WM 512 El Paso

Terry Hinze
LG 6816 New Braunfels

Mathai Ittycherian
WM 3500 Houston

Patrick Ivey
LG 7036 Sealy

Dalton Jennings
LG 6812 Plainview

Michele Kiel
WM 288 Woodville

Lois Kirby
LG 6036 Palestine

Sandra Limas
WM 1015 El Paso

Rosalva Limon
WM 1296 San Benito

Samuel Lopez
HO 8701 San Antonio

David Macias
WM 3623 Laredo

Zenaida Mansfield
WM 513 Big Spring

Cindy Martinez
WM 404 San Marcos

Serafin Martinez Jr.
LG 6816 New Braunfels

Irma Massad
WM 5211 McKinney

Mason Masters
LG 6836 Palestine

Kurt McCleskey
LG 6812 Plainview

Mary Mcfadden
WM 1257 Stamford

Eduardo Mendez
WM 461 Eagle Pass

Patricia Monger
WM 217 Lewisville

Blanche Morales
WM 901 Seguin

Juan Moreno
WM 512 El Paso

Caroline Navarro
WM 512 El Paso

James Nombrano
WM 546 Richmond

Alicia Pedroza
WM 1257 Stamford

Cynthia Rogers
WM 940
Westworth Village

Jose Rojas
LG 6016 New Braunfels

Maria Sanchez
WM 554 Laredo

Debra Silas
WM 3584 Houston

Linda Smelley
WM 344 El Campo

Della St Julien
WM 872 Pearland

Anthony Stanford
WM 3826 Lubbock

Jason Stewart
HO 8387 Carrollton

Melinda Sulak
WM 1154 Fredericksburg

Sherry Tribble
WM 900 Childress

Carol Tryka
WM 537 Odessa

Albert Valles
WM 601 San Angelo

Linda Wagner
WM 284 Mansfield

Darlene Weishaar
WM 865 New Braunfels

Lisa Whitzel
WM 437 Sealy

Rebecca Williams
HO 9230 Garland

✦ 20 years

Charlane Abraham
WM 2505 Missouri City

Angele Adjodo
WM 471 Lancaster

Farideh Anvari
WM 3827 Richmond

Carmen Arredondo
WM 5449 Missouri City

Jerry Axum
LG 6036 Palestine

Heide Baer
WM 765 San Antonio

Nancy Baker
WM 286 Ennis

Patrick Barrett
WM 2404 San Antonio

Sherry Bass
WM 3764 Lindale

Jeremy Beason
WM 3229 Vernon

Wanda Bernard
WM 408 Port Arthur

Davin Biram
HO 9230 Bellmead

Eric Boness
LG 8235 Sanger

James Borah III
WM 765 San Antonio

Betty Broussard
WM 1837 Humble

David Broussard
LG 6083 Temple

Eric Brown
WM 2505 Missouri City

Shirley Brown
WM 408 Port Arthur

Lisa Byers
WM 535 Abilene

Ruth Carroll
WM 546 Richmond

Naomi Castro
WM 2649 Irving

Pablo Castro
WM 901 Seguin

Maria Cortinas
HO 9271 Dallas

Gary Cumston
LG 6736 Palestine

Daoud Daoud
WM 3888 San Antonio

Hawchab Daoud
WM 5479 Pflugerville

Comfort Dawodu
WM 5247 Roanoke

Maria De La Torre
WM 1279 Houston

Maricela De Leon
HO 9271 Dallas

Shannon Delgado
WM 3425 Houston

Lugenia Dolifka
WM 5479 Pflugerville

Valerie Duckett
WM 427 Greenville

Danny Dunn
WM 467 Denton

Henry Dykes
WM 280 Rockdale

Sylvia Axum
WM 292 Lockhart

Carolyn Frederick
WM 236 Crockett

Arturo Galindo
WM 752 Pasadena

Lydia Gallegos
WM 537 Odessa

Marilyn Gandy
WM 827 Canton

Brenda Ganther
WM 915 Stafford

Micheal Gauthier
WM 777 West Orange

Francine Gibson
WM 3226 Katy

Anel Gomez
WM 5809 Edinburg

Antonio Gonzales
WM 1050 Lamesa

Ethel Graham
WM 2427 Dallas

Alana Green
WM 275 Livingston



40 years

Crown Jewel

Marcia has seen a lot of joy in the jewelry department.

I love working in jewelry. You really get to be a part of people's lives. I've even had people propose in front of me!

One couple came in, and the guy said they were just looking. Then they found a ring they liked, and he said, "We'll take it now," and got down on one knee. It's very cool to be a part of moments like that.

And I've had customers whose ears I pierced come up to me years later and say, "I remember when you pierced my ears!" I leave work proud every day, knowing I helped to make somebody's day.

MARCIA GIFFORD	
Department Manager, Jewelry	
Store 694	Henderson, Ky.
Hire Date	July 28, 1976
Stores Worked In	1
Positions Held	Many

Caption This

What's going on in this scene from Shareholders? You tell us!



“VPI is a great program. Anybody can join, and if you win, there are cash payouts. Who wouldn't want to jump on that?”

Jacoby Butterfield, support manager, general merchandise, Store 1604, Rapid City, S.D.

Meet **Jacoby**. During Shareholders, he was called onstage by **Steve Bratspies**, chief merchandising officer of Walmart U.S., because he has the qualities that Steve says every great merchant needs: **He's customer-focused, creative, and competitive.** Because of that, he's a frequent VPI winner, which also gives him some extra cash in his paycheck.



Submit your caption at walmartworld.com/CaptionThis.

Can You Match the Flag to the Country?

LAST MONTH'S GAME

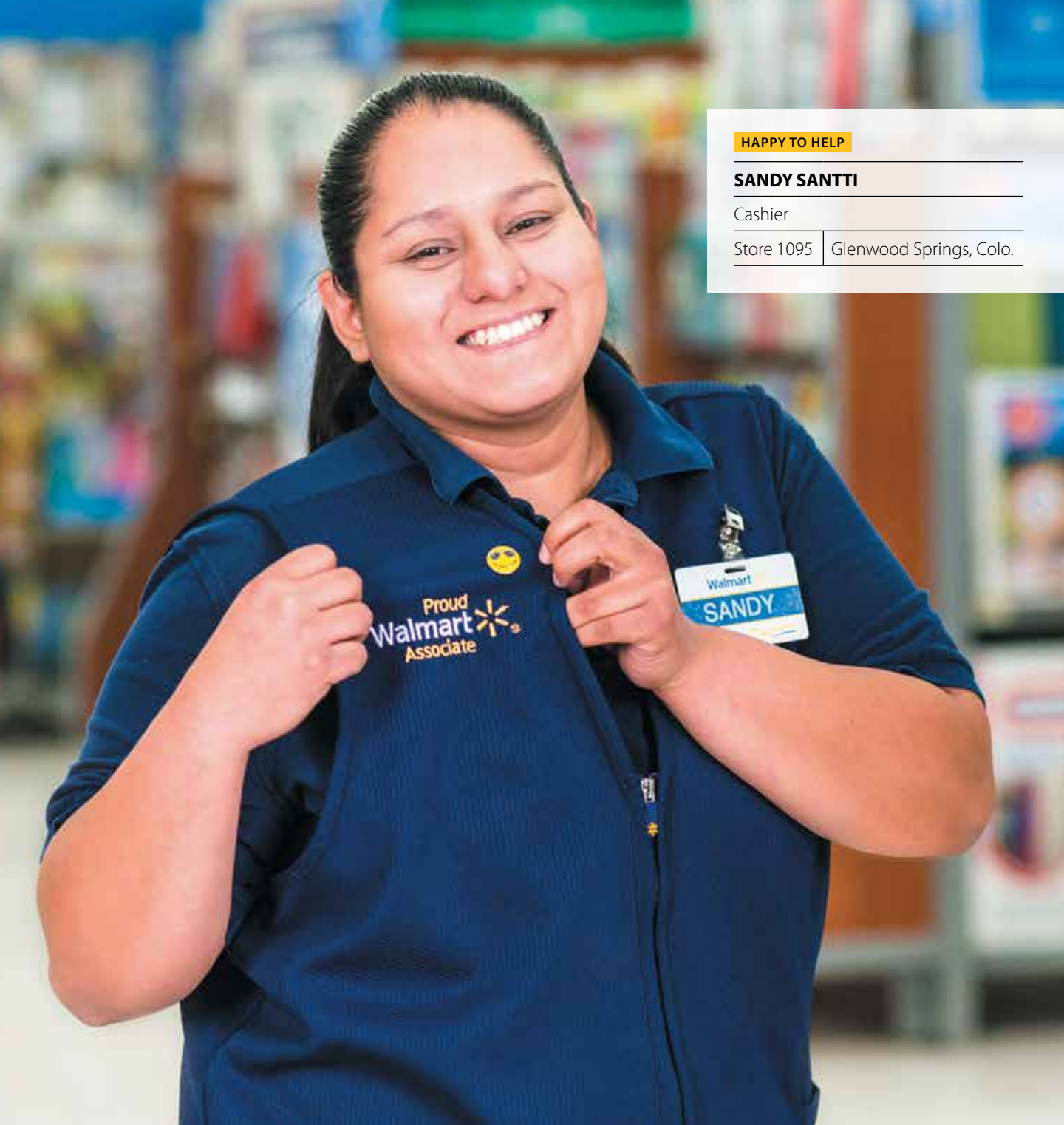
Were you able to match the 18 flags to their countries in the last issue?

It's not too late to play—and get the answers—at walmartworld.com/Flags.

Be a great merchant. Win cash. Take the **VPI** challenge.

Sign up on The WIRE between the 10th and the 20th of each month. And visit walmartone.com/VPI for advice, inspiration, and a live leaderboard of the top VPI merchants.





HAPPY TO HELP

SANDY SANTTI

Cashier

Store 1095 | Glenwood Springs, Colo.



Sandy's Creativity Earns a Pin

Sandy's sharp thinking kept a customer's car clean and dry. The woman purchased a big order of plants, right after associates watered them. So Sandy cut open a few trash bags and spread them over the car seats—a quick fix.

"Sandy is always willing to help out wherever we need her, whether it's stocking shelves or unloading a truck," says **Jason Welk**, store manager.

Read more about Sandy and how to earn a Happy to Help pin
at walmartworld.com/HappyToHelp.